

Interview tips

1. Research the company/clinic/hospital/corporation and the interviewers so you'll be knowledgeable and confident.
 - Prepare to ask 2-3 questions about them and their team. Doing so shows you're interested and knowledgeable of their business and culture.
 - What are their vision and mission statements? What are their values? What's their approach towards patient care and team communications?
2. Be completely familiar with the job description and all of the job requirements.
3. Practice your answers to the most common interview questions using the **STAR method** (Situation, Task, Action, Result). Tie your answers back to your skills and accomplishments. Having someone help you practice can be really helpful.
4. Be prepared with examples of your work.
5. Bring a copy of your resume for each person on the interview panel. It's helpful to know who you'll be meeting with and what to expect. Most employers will provide this information, but if they don't just ask them for these details.
6. Inquire about and be prepared for the possibility of a working interview. Ask what you'll be expected to wear (i.e., scrubs, footwear, jewelry policy). Be sure to have clean scrubs, clean and safe footwear, a stethoscope, thermometer, bandage, scissors and a wrist watch. Clarify the purpose of the working interview – will you be asked to perform skills or only to watch? Also, be prepared for a quiz, especially for mathematical and drug calculations – bring a pencil, eraser and calculator just in case.
 - This is a great time to watch how the team works together, treat each other and how they communicate with their clients. Ask questions to the team members about the role, facility, team culture.
 - Do they actively practice their vision and mission values?
7. Be on time.
8. Put your best self forward. Consider what you're going to wear to be ready for the call!
9. Communicate well during the pre- and post-interview process. Send a thank you note following the interview.
10. Be focused. Be confident. Be positive. Be humble. Be open.
11. Be your authentic self.